



QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Martin Bencher Group is a Scandinavian based shipping and freight forwarding company. We transport all kinds of cargo - and specialize in the handling of projects and oversized/heavy cargo from many different industries. Martin Bencher Group is involved in project shipments all over the world.

Martin Bencher operates a structured Quality, Health, Safety and Environment (QHSE) Management System, which describes our policies, processes and practice for the continual development, review and improvement for our way to operate. Our aim is to be a first class provider of transport and cargo handling and ensure that our customers' requirements are met, with focus on 'delivery on time', safety and environment.

QUALITY

Martin Bencher shall always have customer's needs, wishes and requirements at the center of operation. With this as the core, we shall provide our customers with a service of the highest quality, keeping our customers satisfied and thereby, secure long-term partnerships between Martin Bencher Group, our customers as well as our suppliers.

The following principles are the cornerstones of our business and are in accordance with our main processes:

- Maintain quality and price at a competitive level, by listening continuously to our customers.
- Exceed the level of service required by the customer). This encompasses fast response times, meeting given deadlines and always meeting our customer with a professional and polite approach.
- Create an innovative and open minded company, attracting the best talent in the industry as well as creating a mutually beneficial collaboration with our suppliers
- Improve our QHSE Management System and work tirelessly at eliminating errors and improving processes.

HEALTH AND SAFETY

Martin Bencher Group is committed to ensuring the health, safety and welfare of its employees. The aim is to avoid any injury and ill health of our employees and other persons under the control of Martin Bencher.

Martin Bencher seeks to ensure the safety of persons who may be affected by our activities including sub-contractors and the general public. Martin Bencher will ensure that statutory duties are met at all times. Martin Bencher works proactively to prevent injury and ill health as a part of our continuous improvement on health and safety. Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities. It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Prepared by: Birthe Drachmann
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QHSE approved: Birthe Drachmann
Date: 28.10 2016
Revision: 0



Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety. Competent people will be appointed to assist in meeting statutory duties including, where appropriate, specialists from outside the organization. Every employee must co-operate with Martin Bencher Management to enable all statutory duties, meaning both internal procedures and local legislation to be complied with. The successful implementation of this policy requires total commitment from all levels of employees; from the boardroom to the site.

Martin Bencher Management emphasizes that each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions.

ENVIRONMENT

Martin Bencher Group acknowledges the need for a responsible policy towards the environment. By applying our values, we strive to contribute to reducing the negative environmental impact on our local as well as global community. Martin Bencher works to influence our environmental impact through choice of suppliers used as well as modes of transport chosen.

Martin Bencher considers itself as part of both the local and the global community and wherever we trade we shall always comply to local legislation and we shall behave in an environmentally conscious manner.

Martin Bencher works proactively and continuously on environmental improvements and keeps staff and suppliers updated and motivated.

Martin Bencher's Quality, Health, Safety and Environment Policy is valid for all the Martin Bencher offices worldwide and will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of client expectations, legislative or organizational changes.

Peter Thorsoe Jensen
CEO
Martin Bencher Group

A handwritten signature in blue ink, appearing to read 'P. Jensen', positioned to the right of the printed name and title.